कोल इण्डिया लिमिटेड
(महारत्न कंपनी)
(भारत सरकार उपक्रम)
अधिकारी स्थापना विभाग, कार्मिक डिविजन,
'कोल भवन', प्रेमिसिज सं.04, एमएआर,
प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,
कोलकाता-700 156,
वेबसाइट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844

5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED
(A Maharatna Company)
(A Govt. of India Undertaking)
Executive Establishment Department, Personnel Division,
'Coal Bhawan', Premises No.04-MAR,
Plot No-AF-III, Action Area -1A,
New Town, Rajarhat
Kolkata - 700 156
Website: www.coalindia.in
CIN No.L23109WB1973GOI028844

सन्दर्भ स. CIL/C5A/CRC/PMS/ 1069

29.09.2026

The GM/ Dy. GM (HR-EE),
BCCL/ CCL/ ECL/MCL/NCL/SECL/WCL
The GM (HR&A), CMPDIL

ई - मेल द्वारा

विषय: Mid Year Performance Feedback under PMS for the year 2026-27.

महोदय/महोदया,

Your attention is invited to Clause 4.3, 4.5.2 and 6.1 of Performance Management System chapter in CIL HR Manual. As per PMS Schedule, the online PMS will remain active for Mid-Year Performance Feedback i.r.o. the FY 2026-27 from 01st October, 2026 to 31st October, 2026.

It is requested to advise all concerned to complete the Performance Feedback process within the specified timeline.

भवदीय

संजीव 29.09.2026

महाप्रबंधक (मा. सं)/ विभागाध्यक्ष (अधि स्था)

ई मेल द्वारा वितरण :

1. ED IICM
2. GM, NEC/HOD New Delhi Office
3. GM(ICT) CMPDIL to arrange activation of the system for performance feedback process during the above period.
4. TS to D(HR), CIL
5. Sr.Manager/Manager (HR/EE- iv), CIL
6. Sr Officer(HR), CIL

कोल इण्डिया लिमिटेड
(महारत्न कंपनी)
(भारत सरकार उद्यम)
अधिकारी स्थानांतर निदेशालय, कार्मिक विभाग,
कोल भवन, [illegible]
पोस्ट बॉ. [illegible], [illegible]
[illegible]
वेबसाइट: www.coalindia.in
सी आई एन [illegible]

50 YEARS OF MOUNTAINOUS ENERGY

COAL INDIA LIMITED
(A Maharatna Company)
(A Govt. of India Undertaking)
Executive Establishment Department, Personnel Division
'Coal Bhawan', Premises No.04-MAR,
Plot No.-AF-III, Action Area -1A,
New Town, Rajarhat,
Kolkata - 700 156
CIN No.-[illegible]

सन्दर्भ स. CIL/C5A/CRC/PMS/ 1069

29.09.2026

The GM/ Dy. GM (HR-EE),
BCCL/ CCL/ ECL/MCL/NCL/SECL/WCL
The GM (HR&A), CMPDIL

ई - मेल द्वारा

विषय: Mid Year Performance Feedback under PMS for the year 2026-27.

महोदय/महोदया,

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It is requested to advise all concerned to complete the Performance Feedback process within the specified timeline.

भवदीय

[illegible] 27.09.2026

महाप्रबंधक (मा. सं)/ विभागाध्यक्ष (अधि स्था)

EASTERN COALFIELDS LIMITED
(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

संदर्भ सं. ECL/C-5(D)/PMS-PRIDE Feedback 2026-27/EE/2337 **दिनांक:** 01.10.2026

वितरण:

1. CMD, ECL
2. D(F)/D(HR)/D(T)PP/D(T)OP/CVO, ECL
3. TS to CMD/ TS to DT(OP)/ TS to DT(P&P)/ TS to D(F)/ TS to D(HR)- ECL HQ

} For kind information.

4. The GM (Systems), ECL : *With a request to arrange to upload it at ECL's website.*
5. All HODs, ECL HQ.
6. All Area General Managers/ Area Personnel Managers ECL.
7. All Agents/ Incharge of Workshops, ECL.

} For kind information & wide Circulation to all executives.

8. All Nodal Officer/PMS – for updation of Reporting Heiarachy in time & Wide Circulation to all executives .

[illegible] 01/10/2026

(सुनील कुमार खरे)

वरि: प्रबंधक (मा.सं./अधि. स्था.)