ECL

ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
(कोल इंडिया की एक अनुषंगी)
(A Subsidiary of Coal India Limited)
(भारत सरकार का एक उपक्रम)
(A Govt. of India Undertaking)

संदर्भ संख्या: ECL/C-5(D)/E&M/EM/EE/**2034** **दिनांक:**21.08.2026

कार्यालय आदेश

In terms of CIL's Order no. CIL:Rectt:Prom/Selection: (E&M):217 dated 05.05.2026 issued by GM(HR/Rectt.), CIL, read with order issued vide No.CIL/Rectt./Prom/Selection:2026/321 Dt.27.07.2027 the below mentioned employee of SECL has been promoted/selected from Non-Executive to Executive Cadre to the post of Sr. Officer (E&M) in E2 Grade and has been posted at ECL. Upon being released from SECL, the concerned employee has reported at ECL on 10.08.2026 and is hereby posted at place as indicated against his name:

Sl. No	EIS No.	Name	Cat.	Date of Birth	Transferred from	Place of Posting
1.	95005226	Shiv Prasad Bharti	SC	08.08.1981	SECL	**Bankola Area**

The Concerned executive is advised to report to the respective Area General Manager, for further assignments.

On promotion/selection in the E-2 grade in Executive Cadre, the above mentioned employee shall be on training/probation for a period of one (01) year at the first instance. In the event his performance during the probation period is not found satisfactory, his probation period may be extended or he may be reverted to his substantive post in non-executive cadre. The promotion/selection will be effective on and from the date he assumes charge of the promoted/selected post at the new place of posting, as provided hereinabove.

On promotion/selection to the post of Sr. Officer (E&M), the above-mentioned employee will be governed by the Coal India Executives Conduct, Discipline and Appeal Rules, as amended from time to time and their service conditions will be same as applicable to the Executive Cadre employees of Coal India Limited and its Subsidiary Companies.

The above employee has furnished his original as well as self attested copy of Certificates in support of his Educational/Professional Qualification and Caste Certificate, if applicable, for records and verification purposes. In case of any discrepancy, misrepresentation, suppression of material facts, or anything adverse is found at any stage, the concerned employee shall be liable for disciplinary action as per the extant rules and procedures of the Company.

The Concerned executive is also advised to fill his new online **PRIDE** within a period of 15 days of joining/taking charge at his new place of posting or allotment of EIS, whichever is later, and the same should be in consultation with his Reporting Authority. It will be the sole responsibility of the Executive concerned for completion of PRIDE cycle on time.

This is issued with the approval of the Competent Authority.

21/8/2026
अग्निमय दासगुप्ता
महाप्रबंधक (मानव संसाधन / अधि.स्था.)

Distribution Overleaf

पंजीकृत कार्यालय / Regd. Office
अधिकारी स्थापना विभाग, अध्यक्ष-सह -प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
सांकतोड़िया, पोस्ट- डिसेरगढ, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333
दूरभाष / Phone : 0341-2520545, फैक्स /Fax : 0341-2523574, ई-मेल / E-mail : hodee.ecl@coalindia.in
सीआईएन / CIN : U1010WB1975GOI030295, वेबसाइट / Website : www.easterncoal.nic.in

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प्रति:

1. CMD, ECL / SECL
2. Director (F) / Director (HR)/ Director(T)OP/ Director(T)P&P/ C.V.O, ECL
3. TS to CMD / TS to D(T)P&P / TS to D(HR) / TS to D(F) / TS to D(T)OP, ECL HQ
4. GM (Rectt.), CIL / GM(EE), SECL
5. GM/HOD - Fin (I/C) / E&M / IR/ Systems / Vigilance / Admin / E&T/ WBE, ECL HQ
6. Area GM / AM (HR) / AFM – Bankola Area
7. Sr. Manager (HR/MP), Nodal officer (ERP/HCM), ECL HQ
8. Sr. Manager (HR/EE), Nodal officer (PRIDE/PAR), ECL HQ
9. Manager (HR/EE), Nodal Officer (SAP), ECL HQ
10. Executive Concerned - with a request to send a charge assumption report to this office for records
11. Personal File / Service File

Attendance Particulars:
The above-mentioned executive has marked his attendance at EE Dept., ECL HQ from 10.08.2026 till date (Except Sunday and Holiday).
However, no salary has been prepared from EE Dept., ECL HQ, in this regard.

21/08/26