कोल इण्डिया लिमिटेड
(महारत्न कंपनी)
(भारत सरकार उपक्रम)
अधिकारी स्थापना विभाग, कार्मिक डिविजन,
'कोल भवन', प्रेमिसिज सं.04, एमएआर,
प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,
कोलकाता-700 156,
वेबसाइट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844

5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED
(A Maharatna Company)
(A Govt. of India Undertaking)
Executive Establishment Department, Personnel Division,
'Coal Bhawan', Premises No.04-MAR,
Plot No-AF-III, Action Area -1A,
New Town, Rajarhat
Kolkata - 700 156
Website: www.coalindia.in
CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A/PRIDE Appeal/ 879 दिनांक: 14.08.2026

To,

The HOD/ GM/ Dy. GM (HR-EE),
BCCL/ CCL/ ECL/MCL/NCL/SECL/WCL
The GM (HR&A), CMPDIL

ई - मेल द्वारा

विषय: Publication of PRIDE ratings for FY 25-26 and opening of Online Appeal window
महोदया/ महोदय

With reference Clause 4.4 of the Performance System Manual, the PRIDE book of Executives for the FY 2025-26 will be made available in the HRMS w.e.f. 15.08.2026.

Further, the Online Appeal window will remain open in the HRMS w.e.f. 16.08.2026 for submission of appeal in respect of the published PRIDE ratings for the FY 2025-26. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. till 30.08.2026. In case no appeal is received on or before 30.08.2026, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final.

In view of the above, all subsidiaries are requested to kindly arrange to complete all preparatory works at the earliest so that disposal of appeals of Executives up to E6 grade is completed within timeline.

Further as the Competent Authority for disposal of appeals of Executives of E7 grade is FDs of CIL, it is requested to send the said appeals with details/comments/recommendations of Reporting Authority, through CMD of the subsidiary latest by 10.09.2026, so that the same can be processed and placed before CFDs for disposal well within the prescribed timeline.

भवदीय

संजीव 14.08.26

महाप्रबंधक (एच आर / अधि.स्था)

वितरण:

1. Director(HR)/ Director(T) /Director (BD)/Director(M)/ Director(F), CIL
2. ED (Coordination), CIL
3. ED, IICM
4. GM(System), CIL
5. GM (ICT), CMPDIL- with a request to ensure smooth functioning of the online appeal process
6. GM, NEC/ GM, New Delhi Office
7. Sr. Manager (HR-EE)-iv, CIL
8. TS to D(HR), CIL

कोल इंडिया लिमिटेड
(महारत्न कंपनी)
(कोल भवन उपक्रम)
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