5 DECADES OF UNEARTHING ENERGY

ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
(कोल इंडिया की एक अनुषंगी)
(A Subsidiary of Coal India Limited)
(भारत सरकार का एक उपक्रम)
(A Govt. of India Undertaking)

पंजीकृत कार्यालय Regd. Office:साकतोड़िया, पो॰- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प॰ब॰) पिन-713333 Sanctoria, P.O. Dishergarh, Dist. Paschim Bardwaman (W.B.) PIN 713333,g-mail: wageboardestbhq1@gmail. com, सीआईएन/CIN: U10101WB1975GO1030295 वेबसाइट/ website: www.easterncoal.nic.in

Ref.No. ECL/CMD/C-6/WBE-5/1506 Date:-15.10.2026

INTERNAL NOTIFCATION

Applications are invited from the permanent Departmental employees of ECL for selection to the post of Security Guard (Trainee) for a period of six months in their existing grade and scale of pay. The selected trainees will be deployed as Security Guard(Trainee). The selected employees will be required to undergo basic security training within this period of six months which will be arranged by The HOD(Security),ECL,HQ. After successful completion of six months training period and Basic Security Training, they will be placed in T&S Grade "G" as a Security Guard subject to Vacancy .

During the training period they will carry their original designation/grade/category. The vacancy position and break-up of vacancy is shown below as per MP Budget 2026-27.

SNo	Post and Grade	MP Budget 2026-27			Category wise vacancy		
		Sanction	Existing	Vacancy	UR	SC	ST
1.	Security Guard (T&S Grade-G)	1663	1246	443	70	249	124

As per implementation Instruction No.13 dtd.26.05.2014 and OM No CIL/C-5B/JBCCI-XI/S.C/36 dated 10.08.2026 of Cadre Scheme in respect of Security Guard for regularization of Security Guard(T) from other category is as follows:

Qualification and Eligibility Criteria:

Candidates must fulfil the Physical Standard norms as per the Cadre Scheme.

Contd…2

Scanned with OKEN Scanner

Sl. No.	Designation & Grade	Minimum Qualification	Eligibility Criteria	Height	Chest	Age
1.	Security Guard in T&S Gr."G"	VII Standard	i)Any permanent employee, having aptitude and physically fit for Security Guard and Conforms to the norms prescribed will trained for a period of six months and after successful training, will be placed in Gr."G"	**For male Security Personnel:-** i)Gen/OBC 5' 2" ii) SC/ST 5'0" **For Female Security Personnel** i)Gen/OBC 4' 10" ii) SC/ST 4'8"	i)Gen./OBC 32"- 34" ii) SC/ST 30"- 32"	No age bar for Departmental Candidates as per the office memorandum No.CIL/C-5B/JBCCI-X/304 dt. 07.07.2017 of Coal India Ltd., for encadrement as SG(T).

2.Employees in higher grade are not eligible to apply. However, employees in the same grade or below grade are eligible to apply against this Internal Notification subject to fulfilment of other eligibility criteria as per the Cadre Scheme.

3. The Candidates shall be required to produce the Class VII Marksheet or Pass Certificate as proof of Educational Qualification. Transfer Certificate shall not be considered for determining Education Qualification.

4. Candidate must have minimum "GOOD" ACR (Annual Confidential Report) rating for immediately preceding 03 years i.e. 2023-24, 24-25 & 2025-26. Employees having Poor/Average CR for any two years shall not be considered for selection.

5. Vigilance/ Departmental Clearance of Employees should be "Clear".

6. The cut-off date for the minimum qualification and eligibility as per cadre scheme will be date of issuance of Internal Notification.

7. Management reserves the right not to consider the application of employees working in essential & statutory capacities like (i) Mining Sirdars (ii) Overman (iii) Electrical Supervisor (iv) Asst. Foreman, (v) Foreman (vi) Land & Revenue Inspector (vii) Amin's (viii) Surveyor, (ix) Chemist, (x) Tech. Pathologist, (xi) Tech. Radiographer. (xii) Staff Nurses. and other Paramedical Staff. (xiii) Electrician, (E.P.Fitter/E.P Electrician) (xiv) SDL/LHD Operator, (xv) HEMM Operator, (Dumper/Dozer/Shovel/Pay Loader Operator/Drag Line Operator/Drill Operator) (xvi) Q C Personnel, (xvii) Winding Engine Operator, (xvi) Haulage Operator, (xvii) Driller,(xviii) Dresser, (xix) Roof Bolter, (xx) Pump Operator. (xxi) Cable man, (xxii) SDL/HDL Helper, (xxiii) Blasting Crew. (xxiv) Drill/UDM Operator, (xxv) Switch Board Attendant etc. Such employees need not apply.

Contd...3

Scanned with OKEN Scanner

ow to apply?

1. The application must be made in the format attached herewith (Annexure A). The application must contain self-attested photo-stat copy of all the qualification certificates including Matriculate and above, Self- attested Photostat copy of Co's ID Card and self-attested photo-stat copy of Caste Certificate issued by the appropriate authority (if applicable).

2. The bio-data must be signed by the applicant. The details in the same must be verified from service records and it should be signed with office seal by the unit/Area HR executive. After certifying the documents shall submit to the Area Manager (HR).

3. All application must be forwarded through proper channel. Direct application/application not made in the desired format/application not having the requisite information or forwarded without the required documents will be rejected. The Departmental Clearance of the applicants will also be forwarded along with the application.

4. The Scrutiny of the application shall be conducted by the committee consisting of following executives of respective Area as per the Cadre Scheme and the recent CIL's OM .

    - Area Medical Officer
    - Area HR Manager
    - Area Finance Manager
    - Area Security In-charge
    - Area Nodal Officer SC/ST

5. The candidates found eligible on scrutiny will be called to appear for physical Standard Test at Area Level to be conducted by the above committee recognized by Area/HR Manager of the respective Area..

6. The respective Area/Estb./Workshops, after completion of physical standard test, shall send the Scrutiny cum Physical Standard Test Report in prescribed Annexure B duly signed by all member of committee . A soft copy in Excel Sheet of the listed should be sent by e-mail wbe.ecl@coalindia.in along with the hard copy of physical standard report. The sole responsibility of checking, verification and forwarding the correct details lies with the respective Areas/Estb./Workshops/WBE, where service record of the employee is maintained.

7. The last date of submission of the application, complete in all respect, at Wage Board Estbs, ECL,HQ is 25/11/2026 . Applications received after the last date of submission will be rejected. The Area/Estb./Workshop is advised not to forward applications to HQ after the due date.

Contd..4

Scanned with OKEN Scanner

Reservation and relaxation:

Reservation for SC/ST candidates will be in accordance with the instruction issued in the regard from time to time by the Government of India.

General Information and Instruction:

1. Selected candidates will be posted in any Area/Unit of ECL for which they should submit three options excluding the Area where they are posted. However selected posting will be allocated as per the vacancy and requirements.

2. All future communication/information regarding this selection will be made available on ECL website. Candidates are advised to check/visit ECL website (www. easterncoalfields.in) regularly for further updates.

3. The applicants should note that the management reserves the right to increase/decrease the number of vacancies or cancel the entire selection process at any time.

4. The list of eligible/not-eligible candidates along with reason will be uploaded in the ECL website for inviting objection, if any, within 3 days from the date of uploading of the said list and after expiry of 3 days, the final list of eligible candidates will be uploaded in the ECL website.

Important Dates:-

Sl.No.	Activity	Date
A	Opening date for submission of the application	16/10/2026
B	Last date for submission of application	05/11/2026
C	Cut-off date for the minimum qualification and eligibility	15.10.2026
D	Last date for submission the application & documents duly forwarded by the AM(HR) &HR(IC) to HQ.	25/11/2026

This issues with the approval of the Competent Authority.

15/10/2026

Nazrul Islam
General Manager(HR/IR)
ECL HQ.

Distribution:

1.General Manager ,All Areas/Workshop ,ECL.
2. General Manager/HOD – All Deptt. of ECL HQ.
3.General Manager(System)-with a request to upload this internal notification on official website of ECL
4.TS to Director(HR),ECL,HQ.
5.Area Manager(HR),All Areas/Workshop,ECL.
6.Sr.Manager(HR),WBE,ECL,HQ

Scanned with OKEN Scanner

ANNEXURE - A

5 DECADES OF UNEARTHING ENERGY

Affix Passport Size Photograph

APPLICATION FOR THE POST OF SECURITY GUARD(T) IN TERMS OF NOTICE REF.NO.ECL/CMD/C-6/WBE-5/1506 DT.15.10.2026

(Fill up the following details in BLOCK letters)

Name of the Candidate	
Father's Name	
U.MAN No.	
Designation	
Present Grade/Cat.	
Date of Entry in present Gr./Cat.	
Area Name	
Colliery /Unit Name	
Caste(Gen./SC/ST)	
Height	
Chest(Inches)	
Date of Birth	
Date of Appointment	

Qualification Details:

Email-ID		Mobile No.	

Note:-Enclosed the self -attested photo copies of certificate/testimonials/caste certificate/ID card.

I do hereby declare that the above information is true to the best of my knowledge. I do also hereby undertake that in case I am selected for the post of Security Guard(T) by the company, I will join in the place where my posting will be made and will not request for change of posting within a period of 03(three) years.

Date: Signature of the applicant

This is to certify that the above information furnished by the applicant have been verified from the officials records/originals and found correct. It is also certified that no vigilance case and departmental case is pending against him.

Date: Signature of the HR Executive of

Area/Unit /Estb. with name and seal.

Scanned with OKEN Scanner

ANNEXURE-B

SL No	NAME OF CANDIDATE	U.M NO.	Area	COLLIERY/UNIT NAME	DESIGNATION	QUALIFICATION	CASTE(GEN /SC/ST/OBC)	DATE OF ENTRY IN PRESENT GRADE	DATE OF BIRTH	DATE OF APPOINTMENT	HEIGHT	CHEST (INCHES)	ACR(23-24,24-25,25-26)	VC	DC	Fit/Unfit	Eligible/Not eligible	Remarks

Area Medical Officer **Area HR Manager** **Area Finance Manager** **Area Security In-Charge** **Area Nodal Officer SC/ST**

Scanned with OKEN Scanner