ECL

ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
(कोल इंडिया की एक अनुषंगी)
(A Subsidiary of Coal India Limited)
(भारत सरकार का एक उपक्रम)
(A Govt. of India Undertaking)

संदर्भ सं. ECL/C-5(D)/Estb-B15/2524760/HR/EE/**2909** दिनांक: 11th November, 2026

OFFICE ORDER/कार्यालय आदेश

On being transferred from ECL to WCL, in terms of CIL's order no. CIL/C-5A(ii)/B-658 dated 26-10-2026, issued by the General Manager (HR/EE), CIL, **MS ADITI MALVIYA (EIS No. 95004604),** Management Trainee (HR), presently posted at Kenda Area, is hereby released from Eastern Coalfields Ltd. with effect from **14-11-2026 (AN)**, for her joining at WCL.

SL. NO.	EIS No.	NAME OF THE EXECUTIVE (MS)	DISC	GRD	PRESENT PLACE OF POSTING	PLACE OF POSTING ON TRANSFER
1	95004604	ADITI MALVIYA	HR	E2	KENDA AREA, ECL	WCL

On being formally released from her present place of posting, Ms Aditi Malviya shall report to the CMD, WCL, for her further assignments.

The transfer will be treated as "**Request Transfer on Other grounds**" under Clause 10(A)(iv) of CIL Executive Job Rotation and Transfer Policy and shall be regulated accordingly under the applicable rules and provisions.

The applicable clauses of CIL Executive Job Rotation and Transfer Policy are as below:

"Clause 10(A)(iv)(a)-
Such transfers shall be for a maximum period of 2 years.
The executive shall stand released
i. To her parent company, or
ii. To the transferred company in the event of promotion under Clause 8 (i), as the case may be, ...at the end of the 2 years period.

Clause 10(A)(iv)(b)

PRP entitlement during the period of request transfer shall be as follows:
First year — 50%.
Second year — NIL"

This is issued with the approval of the Competent Authority.

(अग्निमय दासगुप्ता) 11/11/2026
महाप्रबंधक (मा. सं./अधि. स्था.)

Distribution Overleaf:

Distribution/वितरण

Chairman-cum-Managing Director, ECL/WCL
Dir(F)/Dir(T)OP/Dir(HR)/Dir(T)P&P/C.V.O.,ECL
GM (HR/EE), CIL/WCL
GM(Co-ord)/TS to CMD/GM(Vig)/GM(Fin)I/C/GM(Sys)/GM(HRD)/GM(PRB), ECL
GM(IR/MP/WBE)/GM(Admin)/HOD(Fin-Estb)/HOD(Empl&Rectt)/HOD(E&T), ECL
GM/Area HR Manager/AFM, Kenda Area, ECL
TS to D(HR)/TS to D(T)Op/TS to D(T)P&P/TS to D(F)/TS to CVO, ECL
Sr. Manager (HR/MP)/Nodal Officer (SAP/HCM), Manpower Cell, ECL HQ
Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ
Sr. Manager (System)/Local Admin(e-Office), System Dept., ECL HQ
Manager (HR/EE)/Nodal Officer (SAP), ECL HQ
Concerned Executive - **with a request to send her joining report at her concerned place of posting**
Personal File