b) **Commissioning of 35 MW Solar Power Plant:** A ground-mounted 35 MW solar power plant has been successfully installed and synchronized with the WBSEDCL grid. Power injection has commenced, contributing significantly to green energy adoption and reduction in carbon footprint.

c) **Floating Solar Power Plant (5 MW):** ECL has undertaken installation of a 5 MW floating solar plant at Salanpur Area-the first such initiative across Coal India Limited.

d) **Solar Tree:** The installation of Solar Trees has been planned across the areas of ECL and the tender for the same has been floated.

10.0 WELFARE AMENITIES:

10.1 Welfare amenities during the F.Y. 2025-26:

Sl. No.	Details	Nos.
1.	No. of DAV Schools with Deficit Grant	04
2.	No. of DAV Schools without Deficit Grant but with infrastructure support	02
3.	No. of Privately Managed Schools receiving grant-in-aid	58
4.	No. of Teachers of Privately Managed Schools receiving Grant-in-aid	133
5.	Amount of Grant-in-aid paid to Privately Managed Schools (Rs. in Lakh)	80.61
6.	CIL Scholarship amount disbursed to the 392 wards of employees. (Rs. in Lakh)	48.67
7.	Financial assistance given to 41 wards of Non-Executives studying in selected Govt. Engineering & Govt. Medical Colleges (Rs. in Lakh)	28.90
8.	Amount spent on Sports and Games (Rs. in Lakh)	192.51
9.	Amount spent on Social & Cultural Event	205.27
10.	No. of functional Canteen	78
11.	No. of Branches of banks functioning in ECL Command Area	27
12.	No. of Co-operative Societies	62
13.	No. of primary Common Co-operatives Store	30
14.	No. of central Co-operatives	04

10.2 Welfare initiatives taken by ECL:

ECL undertakes various measures under Welfare activities for the benefit of Employees as well as nearby population through various measures which is as under:

a) Construction of 300 bedded hospital at Mahagama, Godda has been undertaken to enhance the healthcare facility of Godda. ECL has also been awarded for undertaking this project. 1st and 2nd Installment amounting Rs. 60.00 Crore has already been disbursed and 3rd Installment is under process for disbursement to Director-in-Chief Health Services.

b) During the F.Y. 2025-26, deficit grant for an amount of Rs. 3,26,44,003.25/- has been paid to DAV schools operating in different Area of ECL where ECL wards and students of nearby villages does schooling at minimal cost.

c) Digitalization and startup of online service portal for scholarship and financial assistance is in operation since 2019-20. In F.Y. 2025-26, an amount of Rs. 77,56,575 /- for Scholarship and Financial Assistance has been disbursed to the wards of the employees of ECL.

d) ECL has also taken initiatives to provide clean drinking water facilities through establishing RO plants and water ATMs in each Area.

e) Inter Area Sports and CIL Intercompany Sports has been organized successfully during the F.Y. 2025-26.

f) Grant to nearby village samities, recreation clubs and others for organizing various games, sports and functions.

g) A new initiative has been taken by Eastern Coalfields Limited (ECL) towards the wards of the employees "10 days Summer Camp program" w.e.f. 28th May to 7th June, 2025 for the children during their summer vacations in which many more activities for fun, creativity, learning and social interactions has been planned for the children. Different Areas of ECL has also organized Summer Camp Program for the employee wards, where many more activities for learning and fun has been successfully completed.

h) In celebration of the International Day of Yoga 2025, Eastern Coalfields Limited (ECL) has undertaken a significant initiative to promote health, wellness, and holistic living among its employees, their family members, and local communities. As part of this initiative, ECL successfully organized 13 Yoga Bootcamps across 13 different Areas/locations under its command. These bootcamps were conducted over a week-long period from 14.06.2025 to 20.06.2025, creating widespread awareness about the importance of yoga in achieving physical fitness, mental well-being, and emotional balance.

Each bootcamp witnessed enthusiastic participation from approximately 50 individuals representing diverse age groups, including employees, women, senior citizens, youth, and members of the surrounding communities. In total, around 650 participants attended the sessions daily and actively engaged in various yoga practices under the guidance and supervision of trained yoga instructors. The morning sessions included yoga asanas, pranayama, meditation techniques, and discussions on healthy lifestyle practices, helping participants understand the long-term benefits of incorporating yoga into their daily routines.

The bootcamps generated an atmosphere of positivity, discipline, and collective well-being across all operational Areas of ECL. Participants reported increased awareness regarding stress management, physical fitness, and the role of yoga in maintaining a balanced and healthy life. The initiative also reflected ECL's commitment towards the welfare of its workforce and the promotion of national campaigns aimed at fostering a healthier society.

A major highlight of the celebrations was the visit of the Hon'ble Minister of Coal, G. Kishan Reddy, who graced the International Day of Yoga 2025 programme at Jhanjra Area, ECL, as the Chief Guest. His presence added immense significance to the event and inspired participants to embrace yoga as a way of life. The occasion was marked by great enthusiasm, community participation, and a shared commitment to the vision of a healthier and more productive nation through the practice of yoga

i) During the visit of the Hon'ble Union Minister of Coal, Shri G. Kishan Reddy, to the Sonepur Bazari Area of Eastern Coalfields Limited (ECL) in June 2025, a distribution drive was organized as part of our community welfare initiatives. A total of 20 tricycles were distributed to differently-abled individuals residing within the project area and its peripheral villages.

j) To promote health, teamwork, and morale among the contractual workforce, the Welfare Department organized a Football Tournament from 11th to 15th August 2025 at Sanctoria Ground. The event aimed to encourage physical fitness, unity, and camaraderie among the contractual workers across different areas. The football tournament was a resounding success, achieving its objective of fostering unity, engagement, and a spirit of sportsmanship among the contractual workers. The Welfare Department expresses its appreciation to all participants, organizing committee members, and supporters who contributed to the smooth execution of the event.







Glimpses of CIL Welfare Board Meeting hosted by ECL